



An affiliated partner of:



New Directions provides a reporting hotline for employees to anonymously report any of the following incidents:

- Ethical Violations
- Improper Conduct
- Discrimination
- Privacy Breaches
- Retaliation/Harassment
- Conflict of Interest
- Fraud
- Violation of the Law
- Falsification of Contracts
- Unsafe Working Conditions
- Conduct Violations
- Bribery & Kickbacks
- Quality of Services Issues
- Alcohol & Substance Abuse
- Theft & Embezzlement
- Misuse of Company Property
- Violation of Company Policy
- Diversity, Equity, Inclusion, and Belonging Concern

Regular business issues and matters not requiring anonymity should be directed to the employee's supervisor or HR department

## **CORPORATE COMPLIANCE & NORMATIVE INTEGRITY ANONYMOUS REPORTING HOTLINE**

**call: English speaking: 877- 472-2110, Spanish speaking: 800-216-1288**

**visit: [www.lighthouse-services.com/fosteringgood](http://www.lighthouse-services.com/fosteringgood)**

**e-mail: [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com) (must include company name with report)**

**fax: (215) 689-3885 (must include company name with report)**